

LETTER OF AGREEMENT

OTHELLO SCHOOL DISTRICT NO. 147-163-555 AND OTHELLO EDUCATION ASSOCIATION

This Letter of Agreement (LOA) is entered into between Othello School District No. 147-163-555 (hereinafter referred to as "the District") and Othello Education Association (hereinafter referred to as "the Association") to outline the terms and conditions regarding the compensation and responsibilities of paid Empower Peer Coaches during the 2023-2024 school year.

Stipend for Empower Peer Coaches:

Paid coaches selected by the District will receive a stipend of \$1,500 for the time spent outside of contracted hours and during preparation periods. This stipend is intended to compensate coaches for approximately 25 hours dedicated to assisting other teachers with Empower questions.

Peer Coach Selection:

The District will be responsible for selecting peer coaches who will provide support to other teachers with Empower questions. The selection process will be fair, and transparent, considering the expertise and experience of potential coaches.

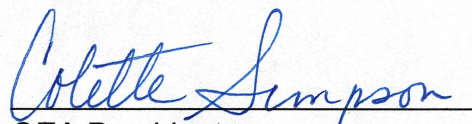
School Board and/or Parent Presentation:

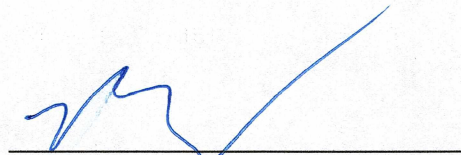
Coaches will actively participate in at least one school board and/or parent presentation during the 2023-2024 school year. This involvement is crucial for enhancing communication and understanding between the coaching staff, the District, and parents.

Duration of Agreement:

This agreement is for the 2023-2024 school year, commencing on Dec 1, 2023, and ending on August 31, 2024.

The stipend of \$1,500 will be paid to coaches in one installment payable on December 30, 2023.


OEA President


Pete Perez, Superintendent